



# LEADERSHIP FOR INDIA INC: PRACTICAL CONCEPTS AND CONSTRUCTS

**PROF. C BHAKTAVATSALA RAO**

Department of Management Studies  
IIT Madras

**TYPE OF COURSE** : Rerun | Core | PG**COURSE DURATION** : 12 Weeks (24 Jan' 22 - 15 Apr' 22)**EXAM DATE** : 23 Apr 2022**PRE-REQUISITES** : Graduation**INTENDED AUDIENCE** : Students pursuing MBA and PhD; Executives, managers and leaders in industry, business and administrators as well**INDUSTRIES APPLICABLE TO** : This course is likely to be well-recognized by a wide number of companies and industries, including start-ups.**COURSE OUTLINE :**

This 12 week course on Leadership provides a comprehensive and detailed overview of the multi-faceted domain of leadership and management, blending theory and practice in a very distinctive manner. It demonstrates the importance of leadership as the engine of industrial and business growth. It brings out several new constructs based on real-life case examples, and practical applications of theory, in a multi-disciplinary approach. The course helps the participants acquire soft-skills and develop a leadership personality in appropriate interface with technology, business and socio-economic factors. The course incorporates several models for executives to be successful, and details the pathways for them to attain positions of leadership in their professions and organizations. The Course is reinforced with real-life examples of leadership based on the Instructor's multi-decade industrial and business experience spanning multiple industries, multi-nationally and at senior leadership levels.

**ABOUT INSTRUCTOR :**

Prof. C Bhaktavatsala Rao, received his Ph.D. Degree in Industrial Management and M.Tech. Degree in Industrial Engineering from the Indian Institute of Technology Madras, Chennai. He received his B.E. Degree in Mechanical Engineering from Sri Venkateswara University, Tirupati. Dr C B Rao has over forty-four years of diversified experience in strategic and operational leadership of large reputed companies, including global multi-national corporations, in India. His last formal assignment was as Managing Director and Executive Chairman of Hospira Healthcare India Private Limited, a Pfizer Company.

**COURSE PLAN :****Week 1:** Introduction To Leadership**Week 2:** Leadership Theories**Week 3:** Leadership For Sustainable Growth**Week 4:** Competency Leadership**Week5:** LeadershipProcesses**Week 6:** Leadership Structures**Week 7:** Leadership Development And Succession**Week 8:** Functional Leadership Models**Week 9:** Transformational Leadership Models - 1**Week 10:** Transformational Leadership Models - 2**Week 11:** Leadership Philosophies**Week 12:** Legendary Leadership; Iconic Leadership