



# ENHANCING SOFT SKILLS AND PERSONALITY

**PROF. T. RAVICHANDRAN**

Department of Humanities and Social Sciences  
IIT Kanpur

**TYPE OF COURSE**

: Rerun | Elective | UG/PG

**COURSE DURATION**

: 8 weeks (21 Feb' 22 - 15 Apr' 22)

**EXAM DATE**

: 24 Apr 2022

**INTENDED AUDIENCE** : Students, Teachers, Professionals, Trainers, Leaders, Employers

**INDUSTRIES APPLICABLE TO** : All industry/companies/organisations will recognize and value this course and recommend this for their employees and trainee programs.

**COURSE OUTLINE :**

The course aims to cause an enhanced awareness about the significance of soft skills in professional and inter-personal communications and facilitate an all-round development of personality. Hard or technical skills help securing a basic position in one's life and career. But only soft skills can ensure a person retain it, climb further, reach a pinnacle, achieve excellence, and derive fulfilment and supreme joy. Soft skills comprise pleasant and appealing personality traits as self-confidence, positive attitude, emotional intelligence, social grace, flexibility, friendliness and effective communication skills. The focus of this course is on interpersonal and management skills. It has been approved for "Faculty Development Programme" by AICTE.

**ABOUT INSTRUCTOR :**

Prof. T. Ravichandran is presently a Professor of English in the Department of Humanities and Social Sciences at the Indian Institute of Technology Kanpur, Uttar Pradesh, India. He has written about fifty research articles/book chapters, supervised six doctoral theses, edited a special issue on Cyberpunk Literature for the Creative Forum Journal, and published a book on Postmodern Identity. He is a recipient of the Fulbright-Nehru Academic and Professional Excellence Fellowship (2014-15) for his research/teaching at Duke University, North Carolina, USA. He is honored with Champa Devi Gangwal Chair Professorship at IIT Kanpur. In his distinguished twenty-five years of teaching career, he has taught various courses in English Language and Literature. His NPTEL Video and Web courses on Communication Skills are well-acclaimed nationally and internationally. His NPTEL MOOC on Developing Soft Skills and Personality became hugely popular and well-received by about fifteen thousand participants from India and abroad.

**COURSE PLAN :**

**Week 1** : Highlights of Developing Soft Skills and Personality Course-1-24 ; Highlights of Developing Soft Skills and Personality Course-25-48 ; Definitions and Types of Mindset ; Learning Mindsets ; Secrets of Developing Growth Mindsets

**Week 2** : Importance of Time and Understanding Perceptions of Time ; Using Time Efficiently ; Understanding Procrastination ; Overcoming Procrastination ; Don't Say "Yes" to Make Others Happy!

**Week 3** : Types of People ; How to Say "No" ; Controlling Anger ; Gaining Power from Positive Thinking-1 ; Gaining Power from Positive Thinking-2

**Week 4** : What Makes Others Dislike You? ; What Makes Others Like You?-1 ; What Makes Others Like You?-2 ; Being Attractive-1 ; Being Attractive-2

**Week 5** : Common Errors-1 ; Common Errors-2 ; Common Errors-3 ; Common Errors-4 ; Common Errors-5

**Week 6** : Humour in Communication ; Humour in the Workplace ; Function of Humour in the Workplace ; Money and Personality ; Managing Money

**Week 7** : Health and Personality ; Managing Health-1: Importance of Exercise ; Managing Health-2: Diet and Sleep ; Love and Personality ; Managing Love

**Week 8** : Ethics and Etiquette ; Business Etiquette ; Managing Mind and Memory ; Improving Memory ; Care for Environment ; Highlights of the Course