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## Unit 5 - Week 3

### Course outline

#### How to access the portal

#### Week 0 Assignment 0

#### Week 1

#### Week 2

#### Week 3

- Lecture 11:  
Women at workplace  
(Contd.) (unit?  
unit=21&lesson=22)
- Lecture 12:  
Women at workplace  
(Contd.) (unit?  
unit=21&lesson=23)
- Lecture 13:  
Women at workplace  
(Contd.) (unit?  
unit=21&lesson=24)
- Lecture 14:  
Gender  
Violence- Within  
and Beyond

## Week 3 Assignment 3

The due date for submitting this assignment has passed. **Due on 2019-09-18, 23:59 IST.**  
As per our records you have not submitted this assignment.

- 1) Labor legislations contain the principles of- 1 point
- a. Social justice, social equity, and social security
  - b. Distributive justice and subsistence
  - c. Conditions of labor and industrial milieu
  - d. All of the above

- a  
 b  
 c  
 d

No, the answer is incorrect.

Score: 0

Accepted Answers:

d

- 2) 1 point

(unit?  
unit=21&lesson=25)

Lecture 15:  
Gender  
Violence- Within  
and Beyond  
(Contd.) (unit?  
unit=21&lesson=26)

Week 3: Lecture  
Material (unit?  
unit=21&lesson=27)

**Quiz : Week 3  
Assignment 3  
(assessment?  
name=55)**

Feedback for  
Week 3 (unit?  
unit=21&lesson=28)

**Week 4**

**TEXT  
TRANSCRIPTS**

**Details Solution**

Match the following-

A. Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act	i. 1976
B. Equal Remuneration Act	ii. 1961
C. Maternity Benefit Act	iii. 2013

- a. A-iii, B-i, C-ii  
b. A-i, B-ii, C-iii  
c. A-iii, B-ii, C-i  
d. None of the above

- a  
 b  
 c  
 d

No, the answer is incorrect.  
Score: 0

Accepted Answers:

a

3)

- a  
 b  
 c  
 d

No, the answer is incorrect.  
Score: 0

Accepted Answers:

d

4)

- a  
 b  
 c  
 d

No, the answer is incorrect.  
Score: 0

Accepted Answers:

d

5)

**1 point**

**1 point**

**1 point**

Namita is a first year student of Chittaranjan College of Commerce, Paschi, where Senior

- a
- b
- c
- d

No, the answer is incorrect.  
Score: 0

Accepted Answers:

c

6) **1 point**  
The Internal Complaints Committee shall consist of a \_\_\_\_\_, who should preferably be a \_\_\_\_\_.

- a. Police personnel, woman
- b. Presiding officer, woman
- c. Presiding officer, man
- d. Judge, man

- a
- b
- c
- d

No, the answer is incorrect.  
Score: 0

Accepted Answers:

b

7) **1 point**

An aggrieved woman under the Sexual Harassment Act, 2013 can file a complaint to the internal complaints committee or local committee within a period of \_\_\_\_\_ months; in case the allegation against the respondent is malicious, action \_\_\_\_\_ be taken against the complainant in accordance with provisions of law.

- a. Two, may
- b. Three, may
- c. Three, may not
- d. Four, may

- a
- b
- c
- d

No, the answer is incorrect.

Score: 0

Accepted Answers:

*b*

8)

**1 point**

The responsibilities of the Internal Complaints Committee are-

- a. To conduct inquiry and give recommendations
- b. To advise and arrange conciliation between the parties through monetary settlement
- c. To provide reasonable assistance to the victim for making the complaint
- d. Only a and c

- a
- b
- c
- d

No, the answer is incorrect.

Score: 0

Accepted Answers:

*d*

9)

**1 point**

Choose the correct option.

- a. The employer of an organization with less than 50 women workers has the option whether or not to establish an Internal Complaints Committee
- b. The employer must organise workshops and awareness programmes regarding prevention of sexual harassment at workplace at regular intervals
- c. The employer must not encourage complaints of sexual harassment from employees as it affects the goodwill of the organization
- d. All of the above.

- a
- b
- c
- d

No, the answer is incorrect.

Score: 0

Accepted Answers:

*b*

10)

**1 point**

Match the following-

A. Vishaka v. State of Rajasthan	i. Provide assistance to victims of sexual harassment
B. Duty of Employer	ii. Make inquiry and give recommendations in complaint of sexual harassment
C. Internal Complaints Committee	iii. 2013
D. Medha Kotwal v. Union of India	iv. 1997

a. A-ii, B-iii, C-iv, D-i

b. A-iii, B-ii, C-i, D-iv

c. A-iv, B-i, C-ii, D-iii

d. A-ii, B-i, C-iii, D-iv

a

b

c

d

No, the answer is incorrect.

Score: 0

Accepted Answers:

*c*