

Self evaluation
Lecture 14: Sociology of Work-IV

Instructions: Please read the following instructions carefully before writing your answers:

- 1) Each Question carries 1 mark.
 - 2) There are ten phrases/statements against each concept out of which only one is the most appropriate matching phrase/statement. Identify it by writing the Sl. No. of the phrase/statement as the most appropriate alternative.
 - 3) **The discarded answer if any, must be crossed properly and supported by initial of the candidate.**
 - 4) If a question is answered wrongly or more than one answers are marked, 0.10 marks will be deducted for each such question.
-

Match the entries in Column 2 with Arguments in Column 3.

Sl. No.	Column 2: Concept	Column 3: Phrase/statement	Alternative
1.	Activities of guilds	Mainly employment, equality and justice	
2.	Difference between laborers' contribution to production and wages received	Leissez-faire	
3.	Non-hierarchical or less hierarchical groups of masters, experts and all workers – mature workers, less experienced workers and new recruits	Economic institution characterized by rational and private action, competition, and lack of government control	
4.	Disorganized hordes of people in which each one works rationally to maximize his/her own interest	Depends primarily on socio-psychological conditions of work; facilities, temperature, scientific studies of work are not so important	
5.	Capitalism	Elton Mayo, Herzberg	
6.	Communism	Surplus	
7.	Motivation to work	Variable capital	
8.	Goal of the state sector in mixed economy	Economic as well as social and spiritual activities in the interest of workers	
9.	Social psychologists	Implies a stateless society	
10.	The part of the capital that goes to workers in the form of wages	Guilds	

Subjective questions

- Q.1. What is the meaning of guild system of work? Where was it practiced and when?
- Q.2. How do the theories of Herzberg and Mayo differ from the theory of scientific management?
- Q.3. How is surplus defined? If the workers are to get higher wages will it increase or decrease surplus?
- Q.4. What happens to surplus in a communist society?
- Q.5. What factors do increase or decrease motivation to work? Why?

Exercises

- E.1. India is a mixed economy? What are the distinct features of a mixed economy?
- E.2. Find out what were the major differences in ideas of M. K. Gandhi and Jawaharlal Nehru regarding economic development in India.
- E.3. Why are social psychologists interested in work?
- E.4. What is the role of state in regulating private sector? Is this role increasing or decreasing?
- E.5. What does the document *An Approach to the Twelfth Five Year Plan* say about state's approach to work and employment for the next five years?