A comparison of Short Term Courses offered by certain institutes' vs NPTEL Online certification courses is shown below. Taking up NPTEL online certification courses will surely upgrade their knowledge base and help them keep up with today's technological development. (Thanks to an SPOC who compiled this comparison.)

	Short Term Course at other Institutes	NPTEL Online Certification Course
Registration Fee	Typically between Rs. 10000 - Rs. 20000	Zero Registration Fee
Travel	Typically involves travel and Accommodation arrangements	No Travel/Accommodation required. The entire lecture content is available right at our desktop
Leave of absence	Typically involves 8-12 days of Academic Leave	No Academic Leave required No disturbance of regular duties Learn anytime, anywhere
Exposure to Lectures	All the participants are exposed to lectures only once	Registered Participants have complete/anytime access to video content and may watch the videos multiple times
Evaluation	No examination at the end	(a) weekly assignments and (b) end of the course examination which helps the faculty apply the learnt skills
Interaction with the Instructor	Involves interaction only during the short term course	Interaction is available with Course Instructor/Teaching assistants/Other participants via an Online Discussion Forum during the entire duration of the course
Frequency of the Offered Course	Very Rare	NPTEL re-runs Online Certification Courses that are in great demand